



C&M Corporation Policy on Conflict Minerals

On August 22, 2012, the US Securities and Exchange Commission (SEC) adopted final rules implementing Section 152 of the Dodd-Frank Act. The intent of the provision is to reduce or eliminate the flow of funds derived from the sale of these minerals that are believed to support the warring factions in the Democratic Republic of Congo or an adjoining country.

C&M Corporation is committed to implementing programs and processes that promote environmental sustainability and social responsibility. Although we do not procure directly from mining companies, C&M has obtained certificates from our vendors who are fully aware and some of whom actively participate in the iTSCi traceability process. It is C&M's policy to not knowingly incorporate "Conflict Minerals" into its products. Conflict Minerals include Tin (Sn), Gold (Au), Tungsten (W), and Tantalum (Ta), or any other mineral or its derivatives determined by the US Secretary of State to finance conflict in the Democratic Republic of Congo (DRC) or an adjoining conflict region.

To the best of C&M's knowledge, the product we manufacture has no content which originates from conflict areas.

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